

## REMARKS

Claims 1-22 are pending in the application with Claims 1, 9, 21, and 22 being the independent claims.

### Rejections

In the Office Action, the Examiner rejected Claims 1-22 under 35 U.S.C. § 101. The Examiner also rejected Claims 1-22 under 35 U.S.C. § 103, as being unpatentable over Knowledge Probe ([www.recruiter.ca](http://www.recruiter.ca)).

The Applicants would like to thank the Examiner for the interview. As stated in the interview, Applicants traverse these rejections, and respectfully request that the Examiner reconsider and withdraw the outstanding rejection of these claims. Applicants have cancelled Claims 8 and 10, and amended independent Claims 1, 4, 9, 11, 18, 19, 21, and 22 as discussed in the interview with the Examiner. The amendments are supported by the specification (see, e.g., page 3, lines 14-16; page 4, lines 7-9; page 5, lines 6-11; page 5, line 19 to page 6, line 4; and page 11, line 10 to page 12, line 6).

Should the Examiner determine that any further action is necessary to place this application into better form, the Examiner is encouraged to telephone the undersigned representative at the number listed below.

Respectfully submitted,

PIPER RUDNICK LLP



Steven B. Kelber  
Registration No. 30,073  
Attorney of Record

1200 Nineteenth Street, N.W.  
Washington, D.C. 20036-2412  
Telephone No. (202) 861-3900  
Facsimile No. (202) 223-2085

Lisa K. Norton  
Registration No. 44,977